



Annual Report 2025-2026

CREDENTIALING COMMISSION August 17, 2026

Chair:	Debra Ruddell, MS, CCC, GCDF debra@djrcareerconnector.com
Chair Elect:	Celeste Hall, CSCDA / CCSCC Commissioner Celeste10463@gmail.com
Other Commission Members:	Heather Maietta, CMCS Commissioner Sonya Robinson, Ad-Hoc International Member Mark Danaher, CSCDA Commissioner Tim Poynton, CCSP Commissioner – Anticipated 2026 Chair Elect Amanda Schagane, CSCP Commissioner Gloria Dansby-Giles, CCC Commissioner

Commission Activities to Date

- Officially launched the first-ever **development** of NCDA's new Certified International Career Coach credential (*CICC name recommendation*). Michelle Gross was hired to direct the development of this new credential since she is a Credentialing Specialist (ASAE), & Credentialing Program Development Professional (ICE-CCP).
- The Commission welcomed 4 new Commissioners: Amanda Schagane, Heather Maietta, Mark Danaher, and Sonya Robinson.
- Provided workshop for NCDA annual conference in MN.
- Met in person in Chicago; continued monthly zoom meetings to check in and work toward goals.
- Updated audit procedures have been completed, reviewed, and approved.
- Provided reviewers with more detailed guidance on providing proper feedback to credential applicants not initially meeting standards
- Continued work on the development of the *CICC*:
 - Initial JTA meeting and high level KSA outline completed

- Demos for an exam maintenance/delivery platform are almost finished, following the release of more RFPs to go out this week (08/17). 5 demos have successfully been completed.
- Large Survey – the NCDA Certified Career Coach Job Analysis Survey has been sent to approximately 3100 career professionals; more will go out soon to the State CDA's, as well as other groups.

Projected Plan/Work Completed through September 30

- *Certified International Career Coach (CICC)* recommendation BOD approval
- Complete the Coaching Business Plan model; such as item writing, Beta Testing, and Final Exam development.
- Approval of offering a special incentive for current GCDF credential holders to earn the CCSP (possibility)
- The use of Infographics to visually display the certification process (each credential page will have one so there is also uniformity)
- Developing a detailed long range marketing plan for budgeting and approval
- Current credential numbers (through July):

July

Certifications	Total Certified	Monthly New
CCSP	4688	57
CCC	521	3
CMCS	290	1
CSCDA	169	14
CSCP	69	1
CCSP_AP	1438	7
Total	7175	83